



Congregational Survey for: _____

Your Church Name & City



Section I: Personal Information

1. Your Age:

- 12-18
- 19-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65 +

2. Gender

- Male
- Female

3. How long have you attended this congregation? (Choose 1)

- Less than 1 year
- 1-5 years
- 5-10 years
- 10-19 years
- 20 or more years

4. How were you first attracted to this congregation? (Choose 1)

- Day school
- Family influence
- Invited by friend
- Lifelong member
- Liked the pastor
- Live nearby
- Prefer denomination
- Visited and liked
- Preschool
- Other

5. How often do you attend worship at this church? (Choose 1)

- Weekly
- Monthly
- Less than monthly

6. How many minutes do you live from the church? (Choose 1)

- Less than five minutes
- 5-10 minutes
- 11-20 minutes
- Over 20 minutes



Section II: About Your Congregation

7. **Our congregation tends to focus on: (Choose 1)**
- Community Needs
 - Member Needs
8. **Congregation size: (Choose 1)**
- I am happy with the current size of my congregation.
 - I am not happy with the current size of my congregation.



Section III: Leadership

9. **Choose 4 of the following tasks of a Pastor that you feel are most important:**
- Administration of the congregation
 - Community involvement
 - Counseling
 - Establishing an attractive atmosphere
 - Preaching
 - Providing leadership to congregation
 - Teaching
 - Training and equipping members to minister to others
 - Visitation in hospitals and home
10. **Choose 1 of the following Pastor leadership styles that you feel is best for your congregation:**
- Let me help you:** The pastor is a resource person, affirming, supportive and indirect, leading by example.
 - Let's go:** The pastor is progressive and result-oriented, a pioneer and achiever who is comfortable leading.
 - Let's be careful:** The pastor is proper, restrained, careful, considers all factors, a thorough planner and makes changes cautiously.
 - Let's stay together:** The pastor is friendly, loving, easy to get along with, a peace maker; team unity is most important.
11. **Choose 1 of the following Pastor work-styles that you feel best suites your congregation.**
- Direct:** an initiator and achiever, eager and energetic, confident, determined, decisive, assertive, authoritative, and innovative.
 - Influencing:** inspiring and enthusiastic, sociable, people-oriented, trusting, poised, influential, convincing, and persuasive.
 - Steady:** systematic, consistent, concentrates on doing the task, deliberate, self-controlled, patient, stable, and even tempered.
 - Accommodating:** takes counsel and advice, is obliging, follows procedure, disciplined, precise, diplomatic, and conventional.



Section IV: Program Priorities

12. Choose 5 of the following that you feel should be most important in your congregation:

- Adult education
- Children's programs
- Day school ministry
- Developing goals & objectives for the future
- Evangelism
- Fellowship
- Maintenance of facilities
- Music
- Preaching
- Public worship
- Senior adult programs
- Stewardship
- Training and equipping for service
- World Missions
- Youth programs

13. Choose 3 main reasons, besides worship and spiritual growth, your congregation exists:

- Bible instruction
- Community service
- Equip Christians to serve
- Fellowship
- Meet needs of members
- Promote world missions
- Provide, loving, caring atmosphere
- Sharing the Gospel

14. Choose the 5 greatest strengths of your congregation:

- Adult instruction
- Adult program
- Children's ministry
- Community service
- Day school
- Dedicated lay workers
- Evangelism, outreach
- Family emphasis
- Financial giving
- Good facilities
- Lay leadership
- Mission support
- Music program
- Number of staff
- Senior pastor
- Staff performance
- Unity, harmony
- Warm, loving, friendly
- Worship
- Youth ministry



15. Choose *the 5* areas that need the most improvement in your congregation.

- Adult instruction
- Adult program
- Children's ministry
- Community service
- Day school
- Dedicated lay workers
- Evangelism, outreach
- Family emphasis
- Financial giving
- Good facilities
- Lay leadership
- Mission support
- Music program
- Number of staff
- Senior pastor
- Staff performance
- Unity, harmony
- Warm, loving, friendly
- Worship
- Youth ministry



Open-Ended Responses (Optional)

16. What do you most appreciate about this congregation?

17. What would you change about this congregation?

18. Your message to the leadership of this congregation: *I wish you would...*